

AGENDA

BUSINESS AND LABOR INTERIM COMMITTEE

UTAH LEGISLATURE

Wednesday, September 19, 2007 • 9:00 a.m. • Room W125 House Building

approximate
time frame

9:05 1. Committee Business

- Call to order
- Approval of the minutes of the July 18, 2007 meeting

9:10 2. Remedy for Alleged Sexual Harassment

The Committee will hear a presentation on whether to amend the Utah Anti-Discrimination Act to clarify whether alleged victims of sexual harassment have the right to pursue claims which would be actionable under Utah common law.

- Robert Wilde, Esq.

9:25 3. Employer Pay Practices

The Committee will continue its discussion from the July meeting regarding certain pay practices including the misclassification of employees as independent contractors and the effects on competition, tax revenue, government services, and employee benefits.

- Brandt Goble, Field Representative, Painters and Allied Trades, Local Union No. 77
- John Dee Grow, President, Painting and Decorating Contractors of America, Salt Lake Chapter
- F. David Stanley, Director, Division of Occupational and Professional Licensing
- Brad Stevens, Chair, Construction Services Commission
- Sherrie Hayashi, Commissioner, Utah Labor Commission
- Bill Starks, Director, Unemployment Insurance, Department of Workforce Services
- Mark Baer, Assistant Attorney General

10:25 4. Health Care Working Group Update

The Legislature appropriated \$350,000 during the 2007 General Session to the GOED (Governor's Office of Economic Development) to develop a plan to increase the availability of health insurance to small business employees. The Committee will receive a report from GOED and other groups that have been working on proposals to expand health care coverage.

- Jason Perry, Director, GOED
- John T. Nielsen, Director, Health Insurance Exchange, GOED
- Norm Thurston, Health Economist and Research Consultant, Utah Department of Health
- Natalie Gochnour, Co-Chair, Health Care Working Group of the Financial Stability Council, United Way of Salt Lake
- A. Scott Anderson, Chair, Board of Directors, United Way of Salt Lake

11:55 5. Other Items / Adjourn